



## 2020 Federal Holidays

Holiday Name	Day of Week	Observed Date
<b>New Year's Day</b>	Wednesday	January 1, 2020
<b>Birthday of Martin Luther King, Jr.</b>	Monday	January 20, 2020
<b>Washington's Birthday</b>	Monday	February 17, 2020
<b>Memorial Day</b>	Monday	May 25, 2020
<b>Independence Day (observed) †</b>	Friday	July 3, 2020
<b>Labor Day</b>	Monday	September 7, 2020
<b>Columbus Day</b>	Monday	October 12, 2020
<b>Veterans Day</b>	Wednesday	November 11, 2020
<b>Thanksgiving Day</b>	Thursday	November 26, 2020
<b>Christmas Day</b>	Friday	December 25, 2020

† July 4, 2020 (Independence Day) is a Saturday. For most federal employees Friday, July 3 will be treated as a holiday for pay and leave purposes.

## 2021 Federal Holidays

Holiday Name	Day of Week	Observed Date
<b>New Year's Day</b>	Friday	January 1, 2021
<b>Birthday of Martin Luther King, Jr.</b>	Monday	January 18, 2021
<b>Washington's Birthday</b>	Monday	February 15, 2021
<b>Memorial Day</b>	Monday	May 31, 2021
<b>Independence Day (observed) †</b>	Monday	July 5, 2021
<b>Labor Day</b>	Monday	September 6, 2021
<b>Columbus Day</b>	Monday	October 11, 2021
<b>Veterans Day</b>	Thursday	November 11, 2021
<b>Thanksgiving Day</b>	Thursday	November 25, 2021
<b>Christmas Day (observed) †</b>	Friday	December 24, 2021

† When a holiday falls on Saturday or Sunday, most employees observed the holiday on the previous Friday or following Monday, respectively.